

Andrews University

Staff Senate

Minutes for meeting held February 4, 2019.

Present: Carolina Jones, Chair; Aaron Moushon, Vice Chair; Laura Carroll, Deby Andvik, Lorena Bidwell, Wanda Cantrell, Daniel Johnson, Brenda Francis, A'Lisa Lashley, June Price, Martin Bradfield, Aimee Regoso, Michael Nixon, Elynda Bedney, Guest: Darcy de Leon

Members Present

Regrets: Myrna Constantine, Steven Nash, and Rahel Wells
June Price opened in prayer

Prayer

Motion to approve the minutes for Nov 20, 2018.
Approved

Approval of Minutes

Possible changes for Health Benefits.

- Staff Town Hall Meetings – No longer required as long as you sign a document saying you understand the information presented.

Update on Health Benefits: Darcy de Leon

Wellness:

- Complete Health Risk Assessment in March each year
- Getting a physical
- Helping employees be more active (fitthumb activity tracker – Earn maybe 100 points between July – February).

If someone refuses to use fitthumb they can have a paper option to report in order to get the health discount. NAD requires 200 points where 80 points are physical activity.

Darcy is looking at the bottom line to go to a plan similar to the NAD health plan but last year it would have been about 1 million more than what we currently are paying. Last year in 2018 we spent 18 million dollars in our health plan.

Wellness center:

- Target population - Students
- Faculty and staff can use facility but no child care will be provided.

Operation Campus Care:

Students feel disconnected and they delivered packages to students in the dormitory that were personalized to the student that was struggling. Starting in 2017 in became operation campus care and they have given out over 300 packages. Journey ended this past year. Funding ended this year and we only gave packages to students that were at the dorm over Christmas. They now were given a donation

Operation Campus Care: Wanda

and they were able to get packages out again. Looking for someone to take over this ministry to find individuals that need help and get the word around.

- Packages include: Money for new bike, bike chain, we gave winter coats to individuals that did not have one, chocolate, Bible promise book, teddy bears, journals, live plant, devotional books, color pencils
- Why give a package: Death of a parent, sibling, grandparent and spouse, discouragement, depression, etc.
- Budget: Have not really had a budget, spend what we had and then get reimbursed.
- Who: Faculty, Staff, and students
- Leadership: Wanda Cantrell, graduate student association (\$500 one time donation) currently a club fund with an IDC.
- Announce at General Staff meeting for more participation.
- Maybe the caring connections and the heart ambassador groups. Caring Connections currently just for faculty and staff.

Heart Ambassadors Committee: This is the group that reviews the criteria for those that are receiving the AU heart awards.

Hearts Ambassadors Committee: *Deby*

Considering having something for students as well as faculty and staff.

The Staff Senate is nominating Deborah Andvik as a member of the Heart Ambassadors Committee.

Second: June Price

Approved.

The Chair and Vice-Chair presented a Staff Senate Constitution. This has been created by looking at other schools staff senate constitution.

Staff Senate Constitution: *Aaron*

The Staff Senate reviewed the New Andrews University Staff Senate Constitution and gave suggestions for clarity. Reflect that the two year term is for everyone and not just senator.

An email vote will come after some edits from the Staff Senates suggestions are implemented.

Website: The website is live but not in the navigation for us to get to it quite yet. Waiting for Provost's introduction to the two senates.

Other Items

ID card malfunctions needs to go to the ID Card committee.

Dean search committee: If the dean vacates, currently the Faculty are the ones that are on this committee but Staff are not. The staff would like to have some spots on the search committee.

6:37 pm

Adjourned

Carolina Gomez-Jones, Chair

Laura Carroll, Secretary

Aaron Moushon, Vice-Chair